

Giving you the qualifications you need for the job market

From 1 July 2017 to 30 June 2018

Welcome to Hochschule Kaiserslautern – the Kaiserslautern University of Applied Sciences at the educational und further training network pro-mst!

If you have recently arrived in Germany with a university degree in engineering, IT or the natural sciences, and are looking for an entry to the German job market, you have come to just the right place. Under the auspices of the Integration through Qualification (IQ) subsidised programme, the educational and further training network pro-mst will support you at the Kaiserslautern University of Applied Sciences, with the aim of enabling you to find a job in Germany in keeping with your abilities.

Over a period of twelve months you will receive intensive training – six months at the university and six months working at a company. Interesting engineering projects will give you the opportunity of familiarising yourself with working culture in Germany, while improving your command of the language.

During the course you can live on the university campus in Zweibrücken. You will also receive funds for your maintenance from a job agency or job centre. Successful students completing the course will receive a certificate from the Kaiserslautern University of Applied Sciences.

Target groups

- Persons with an immigration background,
- asylum applicants or
- persons with official refugee status,

who have completed a university degree in engineering, natural sciences or IT and whose knowledge of German is of a good B1 level.

Application

Please apply online **by 15 April 2017** for the first qualification course, which runs **from 1 July 2017 to 30 June 2018** at the Kaiserslautern University of Applied Sciences.

To apply, please fill in the **questionnaire** on our website www.pro-mst.de and send it, along with a CV and (if you have one) a copy of your university degree certificate, with a German translation, to info@pro-mst.de.

After your application has been received, you will be invited to a selection interview. This will enable us and you to ascertain whether the course is the right one for you.

If at the starting date of 1 July 2017 you do not yet have sufficient command of the German language (B1 level), you can improve your German and apply again subsequently in 2018. Another course will be taking place from **1 July 2018**.

Obtaining qualifications at the university

During your period of study at the university, we will prepare you intensively for the German job market and for the six month project phase where you will be working at a company.

The programme:

- **Establishing abilities**
What can you do, and in what areas of work would you be most usefully employed?
- **Language lessons**
German is essential to your integration. You will also be given intercultural training.
- **Further qualifications in engineering sciences**
Depending on your background, you will learn independently by participating in projects in the fields of mechanical engineering, electronics, measurement technology, microtechnology or other disciplines.
- **Soft skills**
These include such skills as project management, keeping records and giving presentations – as well as team spirit and communication skills.

Each student will be given individual coaching, along with training in submitting applications. We will make it possible for you to attend trade fairs, where you will have the opportunity of contacting potential employers.

Establishing abilities

The better informed about your abilities potential employers in Germany are, the greater your chances of finding a job. For this reason, we take great pains on the course to find out exactly what you are good at, and to document your skills.

Technical knowledge is not the only important thing in this connection. Certain 'key skills' – like communication skills, sense of responsibility, self-organisation and so on – are equally relevant, and are likely to play a major part on the German job market.

People with an immigration background are often in possession of important key skills – even when they are unaware of it. Frequently they are notable for their extreme flexibility, mobility and intercultural competence. These are characteristics which the German working world is urgently in need of. We will help you to discover strengths like these, and use them confidently in presenting your application.

The procedure for ascertaining what skills a person has is known as 'the determination of abilities'. This procedure plays a major part in the qualification course offered at our university.

In determining your abilities, we will do the following:

- Systematically register your qualifications and skills
- Support you in discovering your own individual abilities and professional preferences
- Based on this, we will work in conjunction with you to plan your further training and decide what qualifications you need.

We will support and encourage you in applying for positions in Germany which are in keeping with your skills and your personality.

Support

Welcome to Zweibrücken! Here you will find a committed team responsible for your training and support.

These include not just teachers at the university but students as well, who will function as mentors and do all they can to help you settle in. They will organise excursions and other leisure time activities – and are always willing to answer any questions you may have. The same goes for all the other support staff on the project.

Life on the campus

The Zweibrücken campus offers you everything you need for living and study purposes.

If you are unable to travel to Zweibrücken every day, you can find accommodation for the duration of your course at the university on our campus in Zweibrücken. You can take meals in the student canteen, or else cook for yourself using the kitchen facilities at the hostel.

You will take part in the student life on the campus. You will meet lots of people, and the interaction will improve your German radically. You are welcome to join in all cultural and sporting events – you can play beach volleyball, or visit the fitness studio. You can also make use of the university library and the public computer facilities.

Films are shown several times a year at the campus cinema. And the students organise regular parties. The campus is situated on a mountain, and there is an observatory, where the Zweibrücken Scientific Society offers regular lectures on interesting scientific topics.

Project phase in a company

Let us suppose that you have outstanding qualifications – but are having difficulty obtaining a foothold in the German job market. Perhaps you haven't quite got the hang of the language, and working culture in Germany sometimes seems alien to you.

The project phase of working at a German company will enable you to familiarise yourself with the conditions. This will increase your chances of getting a job in keeping with your qualifications.

As a part of your course, you will spend a six month project phase working at a company. After this your command of German will be vastly improved, and you will also be better acclimatised to the German working world.

Intercultural competence

To give an example – in many African and Arab countries it is thought disrespectful to look an older person in the eye. Eye contact is also for the most part very much briefer.

In Germany, on the other hand, you are more likely to trust people who look you in the eye when talking to you. Details like this are extremely important if people are to work well together. During your project phase you will become familiar with social habits like these, and acquire intercultural competence.

And quite possibly the project phase could be the start of your professional career in Germany. This period gives you the opportunity of demonstrating your skills and your talents in an everyday working situation – and perhaps making an impression on the firm where you are working.

Certificate

Your one-year course will conclude with your receiving a certificate from the Kaiserslautern University of Applied Sciences.

The certificate will include a detailed description of your abilities, featuring not just your technical knowledge and working experience, but also listing other strong points such as sense of responsibility and communication skills. These 'key skills' are particularly important in Germany.

Based on our experience, companies are anxious to have as much detailed information as possible about the skills of engineers who have obtained a university degree abroad.

The certificate we give you will significantly improve your chances of finding a job in Germany.

Subsidies and maintenance

This 'Degree-Related Qualification Course in the Engineering Sciences' at the Kaiserslautern University of Applied Sciences is subsidised under the auspices of the 'Integration through Qualification (IQ)' programme. You will not have to pay anything for your studies or accommodation.

Maintenance can be obtained from your responsible employment agency or job centre.

Here's what you have to do:

You first apply to us, and we will then consider, based on the terms of the IQ subsidised programme, whether your admission to the course makes sense with a view to your integration in the job market.

If this is the case, we will give you an appropriate recommendation. You then take it to your responsible employment agency or job centre, who will decide on your application. The programme we offer is a recognised course of qualification under the auspices of job market integration.

Sponsorship bodies

The project 'Ingenieurwissenschaftliche abschlussorientierte Qualifizierung (IAQ)' ['Degree-Related Qualification Course in the Engineering Sciences'] is sponsored under the auspices of the pan-German subsidised programme 'Integration durch Qualifizierung (IQ)' ['Integration through Qualification'].

This programme is aimed at sustainable improvement in job market integration. In the first two principal focuses of activity, it is supported by funding from the Bundesministerium für Arbeit und Soziales (BMAS) [the Federal Ministry for Labour and Social Affairs] and the European Social Fund (ESF). Partners in the implementation of the scheme are the Bundesministerium für Bildung und Forschung (BMBF) [the Federal Ministry of Education and Research] and the Bundesagentur für Arbeit (BA) [Federal Labour Agency].

In connection with this Degree-Related Qualification Course in the Engineering Sciences, the educational and further training network of the Kaiserslautern University of Applied Sciences, pro-mst, is working in partnership with the Rheinland-Pfalz Federal State IQ Network.

The federal state network is coordinated by the Institut für Sozialpädagogische Forschung Mainz e.V. [Mainz Institute for Social-Paedagogical Research, Regd. Assn.], and is one of a total of 16 federal state networks constituted under the auspices of the pan-German Integration through Qualification subsidised scheme.

What we offer at a glance

Giving you the qualifications you need for the job market

From 1 July 2017 to 30 June 2018 at the University of Applied Sciences, Kaiserslautern, and working for a company

Target groups

- Persons with an immigration background,
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How to apply

Please apply online to Hochschule Kaiserslautern [the Kaiserslautern University of Applied Sciences] at the website www.pro-mst.de. There you will find a questionnaire. Fill this in, attach a CV and a copy of your university degree certificate, and send these documents to info@pro-mst.de.

Duration

The qualification course lasts for 12 months. The time is divided between a six-month period of attendance at the university and six months of practical experience.

Location

The on-site phase will take place at the **Zweibrücken campus** of Kaiserslautern University of the Applied Sciences; the practical phase at a company or a research institute.

Course contents

- Six months period of study at the Kaiserslautern University of Applied Sciences
 - Skills registration
 - Language teaching
 - Further qualifications in engineering science
 - Soft skills
- Six months practical experience
 - Training on the job in an industrial company or research institute

Concluding qualification

Certificate of the University of Applied Sciences, Kaiserslautern

Contact for all enquiries to do with the course:

Hochschule Kaiserslautern [Kaiserslautern University of the Applied Sciences]

Zweibrücken Campus

pro-mst Office

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Application Deadline

15 April 2017